Community Relations Policy

We Believe

- Mining can be a positive force for social and economic development.
- We have a responsibility to develop and maintain constructive relationships with host communities.
- Two-way engagement and dialogue will build trust and foster genuine collaboration with local stakeholders.
- We have a responsibility, together with government and other partners, to mitigate the impacts of our operations and to capitalize on opportunities to enhance sustainable socio-economic development.
- As a company we are accountable for our actions.

We Promise

- To respect the human rights of all stakeholders with whom we interact.
- To listen to and engage with host communities in a culturally-appropriate, transparent and gender-sensitive manner.
- To work proactively with communities to identify and manage social risks, impacts and obligations.
- To help foster a stable, healthy and safe environment in which to live and work.
- To collaborate with host communities, governments, employees, contractors and other partners to promote sustainable social and economic development.
- To address grievances in a fair, timely and consistent manner.
- To consider the values, needs and concerns of Indigenous Peoples and vulnerable groups within our sphere of influence.
- To minimize the need for, and mitigate the impacts of, physical and economic displacement.
- To leave a lasting positive legacy by working with local stakeholders to prepare for our eventual departure and the closure of our operations.
- To monitor and continually seek to improve our community relations performance in order to create value for our stakeholders and shareholders alike.

Working together with local communities for mutual long-term success