

BARRICK

One Team, One Mission

MISSION

To be the world's most valued gold mining business by finding, developing, and owning the best assets, with the best people, to deliver sustainable returns for our owners and partners.



Zero Harm Workplace

Because our people are our greatest asset, safety is of paramount importance. It is inherent in every part of our business and is everyone's responsibility to adhere to our safety standards. As a business, it is an integral requirement to not only ensure the safety of our employees, but also the communities in which we operate. We aim to mitigate known hazards and target a zero harm workplace.

OUR CORE VALUES



Responsible and Accountable

Act as owners, respect each other as peers and work as a team towards achieving our mission (One team, One Mission). Take initiative. Own up to mistakes and learn from them. Drive change. Lead by example and always look for ways to make things better.



Partnerships

We foster genuine partnerships and deliver on our commitments to partners. Earn trust, and create transparency to build and enhance enduring partnerships between our employees, shareholders, stakeholders and with the countries and local communities in which we operate.



Build a Sustainable Legacy

We earn our social license by being a valued member of our host communities by creating economic activity. We manage the impact of our operations and strive to be the industry leader in safety, health and environmental practices.



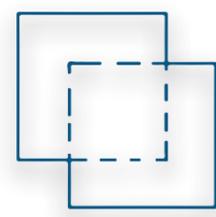
Results Driven

We are results-driven through agile decision-making and disciplined execution. Keep it simple and deliver fit-for-purpose solutions.



World-Class People

Attract and develop strong, world-class people who are informed and involved in the processes of the company. Who act with integrity, and are tireless in their pursuit of excellence.



Be Honest, Transparent and Act with Integrity

We communicate directly, honestly and transparently. Create platforms to enable employees to feel free to voice their opinions. Act with integrity, always.