



## Barrick Environmental Policy

Barrick Gold Corporation is committed to wise environmental stewardship based on careful work planning, diligent implementation, thoughtful assessment of performance, and a desire to improve over time.

We recognize that successful implementation of our projects may result in disturbances to our natural environment. Accordingly, we contribute to the protection of the environment and the sustainable development of our host communities. We are committed to helping communities meet their current needs without jeopardizing future generations.

Barrick is therefore committed to:

- Fully comply with all applicable environmental laws, regulations, and other environmental obligations;
- Protect the environment by applying proven management practices to prevent pollution and mitigate impacts;
- Continuously improve its environmental systems and performance; and
- Communicate openly and transparently with internal and external interested parties to develop a mutual understanding of environmental issues, needs, and expectations.

As part of this commitment, Barrick will:

Establish, implement, maintain, and make available to interested parties an environmental management system (EMS) that clearly defines environmental requirements with the aim of enhancing Barrick's environmental performance, compliance with environmental obligations, and the achievement of environmental objectives.

Ensure that our leadership and our people understand, support, and maintain our EMS through appropriate training and periodic evaluations of the system's performance.

Provide our managers and supervisors the authority and resources necessary to implement our EMS and associated environmental standards and practices.

Set and review environmental objectives and targets aimed at meeting intended outcomes of the EMS.

Engage in continual improvement of the EMS to ensure its ongoing suitability, adequacy and effectiveness to achieve its intended outcomes.

Conduct periodic reviews of our operations to monitor environmental performance and guide its EMS.

Insist that those who provide services or products adhere to our environmental policy and practices.

Educate our people, their families, and interested parties about our systems and practices.

Communicate this policy to those who work at Barrick, their families, and interested parties.