

Summary of Meeting:
CSR Advisory Board Meeting, April 30-May 1, 2015
7th Meeting
Pascua-Lama, Chile



PARTICIPANTS

From the CSR Advisory Board:

- Aron Cramer, President, BSR
- Robert Fowler, Canada's Former Ambassador to the United Nations
- Gare Smith, Senior Partner, Foley Hoag
- John Ruggie, Kennedy School of Government, Harvard University

From Barrick:

- Nancy Lockhart, Board of Directors
- Peter Sinclair, Senior Vice President, Corporate Affairs
- Naomi Johnson, Senior Director, Community Relations
- Simon Jimenez, Director, Corporate Social Responsibility

Summary of Meeting

On April 30th and May 1st, the Corporate Social Responsibility (CSR) Advisory Board was in Chile, accompanied by Nancy Lockhart, Board member and Chair of the company's Corporate Responsibility Committee, along with Peter Sinclair, Senior Vice President, Corporate Affairs, Simon Jimenez, Director, CSR, and Naomi Johnson, Senior Director, Community Relations.

The purpose of the trip was to further advance Advisory Board members' understanding of Barrick's operational context, based on the success of previous Advisory Board site visits, including to the Cortez mine in Nevada in April 2013, and to the Pueblo Viejo mine in the Dominican Republic in June 2014.

On April 30th, the group was welcomed at Barrick's Vallenar office by Eduardo Flores, Executive Director of Barrick in Chile, along with key members of his team including from Community Relations, Communications, and Human Resources. Mr. Flores provided an update on the currently suspended Pascua-Lama project (more information about Pascua-Lama available [here](#)), including on environmental and regulatory compliance and the team's progress in its renewed stakeholder outreach and engagement.

While at the Vallenar office, the Advisory Board was able to meet with several participants of the Diaguita¹ apprenticeship program. This is a targeted recruitment program aimed at young adult Diaguita to improve their employment opportunities at the mine site. This is an important program as it helps expose more people to the Pascua site, improves local understanding of the employment opportunities at the mine, and helps the project team better tailor its local training programs. The Diaguita participants reflected both on the experience of the apprenticeship program and more generally on their views of Barrick and the Pascua-Lama project.

The Advisory Board then travelled to visit stakeholders in communities in the Huasco Valley downstream of the project. This included a meeting with the mayor of Alto del Carmen, who spoke about her long-standing relationship with Barrick and how the Pascua-Lama project is viewed in the community. The Advisory Board also met with more than a dozen leaders of the Diaguita peoples in Chancoquin. This was an important opportunity for the Advisory Board to hear firsthand these leaders' candid perspectives not only about the project but also about their relationship with Barrick and how it has evolved over the past decade.

On May 1st, the majority of the group travelled from Vallenar to Pascua to tour the Chilean side of the project, which included a briefing from Warren Lloyd, the construction manager at Pascua. The site tour helped demonstrate to the Advisory Board the substantial physical demands, remoteness, and

¹ The Diaguita were officially recognized as a distinct indigenous group by the Chilean government in 2006. The Diaguita live throughout northern Chile, with no single representative body.

complexity of the project. A smaller group travelled to Copiapo, where they were briefed by Barrick's local team on the Cerro Casale project and the status of the community following significant flooding that occurred there earlier in the year. Both groups reconvened in La Serena where the visit concluded with a discussion on the environmental, regulatory, and social challenges, as well as the significant socio-economic opportunities of the Pascua-Lama project. Further reflection on the trip, including quotes from the Advisory Board members, is available [here](#).