

## Summary of Meeting

CSR Advisory Board Meeting, October 5, 2012

2<sup>nd</sup> Meeting

RM Smith Board Room, Toronto, 8:30am-2:30pm

## PARTICIPANTS

From the CSR Advisory Board:

- Aron Cramer, President BSR
- Elizabeth Dowdeswell, President & CEO, Council of Canadian Academies
- Robert Fowler, Canada's Former Ambassador to the United Nations
- Ed Liebow, Director of the Battelle Memorial Institute's Center for Public Health Research & Evaluation
- Gare Smith, Senior Partner, Foley Hoag

Special Consultant to the Advisory Board:

- John Ruggie, Berthold Beitz Professor in Human Rights & International Affairs, Harvard University

From Bureau Veritas (Independent Assurance firm):

- Dave Church

From Barrick:

- Jamie Sokalsky, President & CEO
- Kelvin Dushnisky, Senior Executive Vice President
- Igor Gonzales, Chief Operating Officer
- Greg Panagos, SVP, Investor Relations & Communications
- Sybil Veenman, SVP & General Counsel
- Peter Sinclair, VP, Corporate Social Responsibility
- Mark Wall, VP, Security & Crisis Management
- Jonathan Drimmer, VP & Assistant General Counsel
- Fernando Rodriguez, Director, Environment
- Simon Jimenez, Director, Corporate Social Responsibility
- Alanna Heath, Director, Government Relations
- Patrick Bindon, Manager, Corporate Affairs, Australia-Pacific

## SUMMARY OF PROCEEDINGS

1. Opening remarks by Kelvin Dushnisky
2. Presentation on ICMM Assurance Process
  - Peter Sinclair (VP CSR) provided an overview of the International Council on Mining & Metals (ICMM), including a brief history of Barrick's interaction with ICMM and an introduction to its Sustainable Development Framework. David Church (Bureau Veritas) then provided a description of the annual assurance process required of ICMM members and walked the Advisory Board through some of his key observations and recommendations, having conducted this assurance process for Barrick over the past three years. The presentation included in-depth discussion and questions on such topics as:
    - Requirements associated with reporting at a GRI "A+" level;
    - Implementing CSR policies in joint-venture situations;
    - Ensuring continuity in community relations policies and programs when site-level leadership changes;
    - Ensuring broad adoption of Barrick's supplier code of ethics; and
    - Maintaining communication and engagement with local communities over the life of a mine.
3. Issues Briefing
  - Pascua-Lama project
    - Igor Gonzales provided an overview of the Pascua-Lama project. Discussion and questions focused on the project's unique operational features (e.g., world's first binational mining project, high altitude, number of employees), some of the factors driving the recent cost revision, and the social and political context surrounding the project (e.g. glacier protection, foreign currency repatriation requirements, water management, and community impacts).
  - Remedy program at Porgera
    - Patrick Bindon briefed the Board on the framework being developed by Barrick as part of its response to sexual violence against women residing in the Porgera Valley in Papua New Guinea. The presentation provided a timeline of events, actions taken by Barrick, and the key components and steps of the remediation framework. Questions and discussion focused on implementing the remedy program (to begin by end of October 2012) and steps taken to mitigate the risk of such violence occurring in the future both at Porgera and at other sites around the world.
  - Barrick's annual Responsibility Report
    - Simon Jimenez provided an overview of the planned changes to the 2012 Responsibility Report, including a greater focus on Barrick's

material CSR issues, how these are identified, and the company's progress in managing these issues. Discussion included the emerging trend toward more integrated reporting (i.e., increased integration of CSR-related information into annual reports) and involving the Advisory Board in the reporting process.

- External reviews & petitions
  - **Inter-American Commission on Human Rights:** Sybil Veenman briefed the Advisory Board on the petition filed with the IACHR in relation to the Pascua-Lama project approval. Discussion focused on nature of the complaint (lack of consultation with the Huascoaltino agricultural community) and Barrick's limited involvement given the company is not a party to the case or involved in the proceedings.
  - **OECD Guidelines & Canada's National Contact Point (NCP):** Alanna Heath provided an overview of the OECD Guidelines for Multinational Enterprises and the 'request for review', based on allegations that Barrick is not compliant with these Guidelines at its Porgera mine. Discussion and questions focused on the NCP process, the nature of the allegations, and Barrick's participation in the mediation process.

#### 4. 'Tour of the Table'

- Advisory Board members were encouraged to raise further questions from the presentations, as well as CSR-related developments, trends, and issues from around the world and their own operating contexts that may be material to Barrick's business. Among the issues and trends discussed included:
  - The importance of the mining industry to communicate its role in social and economic development at the local, regional, and national level.
  - The importance for Barrick to find ways to embed its CSR values into the day-to-day work of employees, as a way to facilitate adoption and change.
  - The value of increased disclosure on the company's positions regarding Indigenous Peoples and Free Prior and Informed Consent.
  - The importance of developing and strengthening mechanisms to address ecosystem services.
  - The importance of speaking publicly and openly not only about the company's CSR-related successes but also about the challenges that remain and steps taken to address them.
  - The emerging practice of integrated annual reporting and the inherent opportunities and implications for Barrick.
  - Having an Advisory Board member present to the Board-level Corporate Responsibility Committee, and vice-versa.
  - Integrating CSR considerations not only in supplier and contractor agreements, but also in agreements with governments.

5. Wrap-Up and Next Steps

- Date of the next Advisory Board meeting will be set before year end and will likely take place in April 2013.