



Security Policy

We Believe

- Respect for people and human rights is fundamental to our Responsible Mining approach. Compliance with laws and regulatory requirements is a must.
- Maintaining an effective security function is critical to the protection of Barrick people, product, assets and reputation.
- Security is an important factor in the future growth and development of the company.
- Effective security controls, standards, policies and procedures contribute to the safety and protection of employees as well as the communities in which we operate.

We Promise

- To treat all people with respect and dignity, and to be guided in our approaches and actions by the *Voluntary Principles on Security and Human Rights*.
- To provide the security expertise and resources required to develop a safe and secure working environment.
- To establish security strategies, plans, standards, policies and procedures to support achievement of Barrick's business objectives.
- To identify and manage risks effectively, with a focus on preventing security incidents.
- To be prepared to respond to incidents with appropriate and tested response plans.
- To establish programs that protect employees, company assets and shareholders from loss from theft, fraud, and other inappropriate activity.
- To investigate and analyze security incidents, to take appropriate action and continuously improve.
- To operate in accordance with the laws of the countries where we do business.
- To maintain a high degree of professionalism, knowledge and integrity among security staff with appropriate recruiting, training, resources, and contracting procedures.
- To use proven technology to increase the reliability and efficiency of our operations.